



TAILORED FOR SUCCESS

ABOUT LOCKULAR

Lockular, previously known as Data Signals, is a Manchester-based start-up focusing on big data and data security.

CHALLENGE: SCALING UP QUICKLY AND STRATEGICALLY

The challenge was to source the right technical team members ensuring they were on-site within the first quarter, while navigating a competitive talent market.

SOLUTION: BLENDED RESOURCING

BrightBox Group developed a tailored resourcing strategy using a blended permanent and contractor-based model. They managed all aspects of the recruitment process, including meeting candidates, supervising interviews, and handling pre-employment screening such as testing, credit, and reference checks. BrightBox also took care of offers, contracts, and onboarding, providing on-site support for interviews and first days.

RESULTS

Lockular's fully operational team was achieved within the first quarter, exceeding expectations, thanks to BrightBox's tailored resourcing approach. As the sole supplier for subsequent hires, BrightBox allows the company to focus on meeting timelines while managing resourcing effectively.

Gary Mawdsley, Lockular's Managing Director, praised BrightBox for their pinpoint candidate matching and cultural fit assessment, recommending their services for both start-ups and established businesses.

LOCKULAR CASE STUDY

RESPONSIVE EVOLVING INTEGRITY ENERGY